



# Lumileds Environmental, Health, and Safety Policy

Lumileds is committed to protecting the health and safety of our employees, contractors, customers, and visitors; minimizing the impact of our environmental footprint; and delivering quality products that enable the transition to a low-carbon, green economy. Our approach is to integrate Environmental, Health, and Safety (EHS) aspects into our business processes and decision-making for innovations, operations, and supplier management. To achieve this, we:

## Health and Safety

- Provide safe and healthy workplaces to our employees, contractors, customers, and visitors, and strive for a workplace free of accidents and illnesses.
- Incorporate health and safety into each action we undertake: no activity is so important or urgent that it cannot be done appropriately, healthily, and safely.
- Provide a protected work environment to minimize the potential of on-site transmission of pandemics to the lowest risk possible.

## Environment: Prevention of Pollution and Climate Change

- Evaluate the environmental impact over the total life cycle of a product, taking steps toward energy efficiency, more effective use of materials, extending the lifetime, and reducing or eliminating hazardous substances.
- Include in our manufacturing objectives environmentally related activities such as emissions into air, water, and soil, use of energy and water, and waste disposal and recycling.

## Compliance and Risk Management

- Comply with all applicable environmental, health, and safety laws and regulations, plus other requirements for Lumileds.
- Implement procedures for the identification, preventing, and minimizing environmental, health, and safety hazards and risks, including process safety incidents.
- Report immediately any potential safety hazards, near misses, environmental risks, and incidents to EHS representatives for remediation.

## Communication and Education

- Communicate relevant environmental, health, and safety information to our stakeholders.
- Provide employees with regular training on their jobs' environmental, health, and safety aspects.
- Consult and collaborate with employees and other stakeholders.

## Supplier Management

- Ensure our contractors, vendors, and suppliers share our commitment by including environmental, health, and safety criteria in our supplier management selection and evaluation processes.

## Continual Improvement

- Set challenging targets and promote a Plan-Do-Check-Act systematic approach at all organizational levels to ensure continual improvement.

A handwritten signature in black ink, appearing to read "SB", with a horizontal line extending to the right.

**Steve Barlow**  
Chief Executive Officer

March 14, 2023