



Lumileds Environmental, Health and Safety Policy

Lumileds is committed to protecting the health and safety of our employees, contractors, customers and visitors; minimizing the impact of our environmental footprint; and delivering quality products that enable the transition to a low-carbon, green economy. Our approach is to integrate Environmental, Health and Safety (EHS) aspects into our business processes and decision-making for innovations, operations and supplier management. To achieve this, we:

Health and Safety

- Provide safe and healthy workplaces to our employees, contractors, customers and visitors, and strive for a workplace that is free of accidents and illnesses.
- Incorporate health and safety into each action we undertake: no activity is so important or urgent that it cannot be done in an appropriate, healthy and safe way.
- Provide a protected work environment to minimize the potential of on-site transmission of pandemics to the lowest risk possible.

Environment: Prevention of Pollution and Climate Change

- Evaluate the environmental impact over the total life cycle of a product, taking steps toward energy efficiency, more effective use of materials, extension of lifetime, and reducing or eliminating hazardous substances.
- Include in our manufacturing objectives environmentally related aspects of activities such as emissions into air, water and soil, use of energy and water, and waste disposal and recycling.

Compliance and Risk Management

- Commit to comply with all applicable environmental, health and safety laws and regulations, plus other requirements for Lumileds.
- Implement procedures for the identification, prevention and minimization of environmental, health and safety hazards and risks, including process safety incidents.
- Report immediately any potential safety hazards, near misses and environmental risks and incidents to EHS representatives for remediation.

Communication and Education

- Communicate relevant environmental, health and safety information to our stakeholders.
- Provide employees regular training on environment, health and safety aspects of their jobs.
- Consult and collaborate with employees and other stakeholders.

Supplier Management

- Ensure our contractors, vendors and suppliers share our commitment by including environmental, health and safety criteria in our supplier management selection and evaluation processes.

Continual Improvement

- Set challenging targets and promote a Plan-Do-Check-Act systematic approach at all levels in the organization to ensure continual improvement.

A handwritten signature in black ink, appearing to read "Matt Roney".

Matt Roney
Chief Executive Officer

March 29, 2021